



RECRUITMENT PROPOSAL

**BUILD YOUR
TEAM
WITH US**

WWW.JEKRECRUITMENT.NL

OUR TEAM

JEK Recruitment is a startup founded by a seasoned team with over 40 years of collective recruitment experience. The founders, Joris Sikkema, Elly Kusters, and Kevin Harleman, have worked as a team for over a decade at one of the world's largest recruitment agencies. Specializing in HR and Finance (both permanent and interim roles), the team decided to channel their expertise into helping corporates and scale-ups building High Performing Teams by focussing on personal traits in candidates that foster high levels of: Adaptability, Accountability, Collaboration, Trust and Innovation in a Team.



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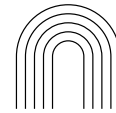
COMMERCIAL PROPOSAL

We appreciate the opportunity to present our recruitment services for your hiring needs. Our team at JEK Recruitment is committed to providing tailored solutions to help you find the best talent for your organization. Below are our proposed pricing options:



SHORTLIST FEE

- A shortlist fee of 8% of the estimated yearly salary for the position
- The shortlist fee is billed after 2 candidates have been invited for interviews by the client.
- The remaining placement fee (15%) will be applicable upon successful placement.
- Free replacement period: 2 months.



NO-CURE-NO PAY

- No upfront fees.
- A placement fee of 25% of the candidate's first-year annual salary upon recruitment (based on Full Time)
- Free replacement period: 1 month

RETAINER

- A retainer fee of [6%] of the estimated annual salary for the position upfront.
- This includes dedicated headhunting and a prioritized focus on finding the most suitable candidates.
- The remaining fee (13%) will be invoiced upon successful recruitment.
- Free replacement period: 3 months.

ADDITIONAL NOTES

- All fees are subject to VAT at the prevailing rate.
- On this proposal the General T&C's of JEK Recruitment BV are applicable.

JEK RECRUITMENT

**LET'S BUILD YOUR TEAM
TOGETHER!**

CONTACT US

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